


EQUALITY IMPACT ASSESSMENT – HIGH RISE BUILDINGS TEAM POLICY

SECTION ONE: INFORMATION ABOUT THE PROPOSAL

Author(s): This is the person completing the EIA template.	Mark Chubb	Department and service:	High Rise Buildings Team, Community Connections	Date of assessment:	06/01/2023
Lead Officer: Please note that a Head of Service, Service Director, or Strategic Director must approve the EIA.	Matt Garrett	Signature:		Approval date:	15/01/2023
Overview:	The work of the High Rise Buildings Team needs to be supported by a strong Policy and set of procedures to support a fair and consistent approach, as well as set reasonable expectations of what to expect for the end service users. The draft policy has been shared with colleagues at Plymouth City Council, Devon and Somerset Fire and Rescue Service, and national colleagues at the Local Government Association. All have responded positively and the LGA have requested it be used to share with other local authorities via a freely accessible forum, for local authorities, called Knowledge Hub.				
Decision required:	Approval of the EIA to show that the policy has given due regard to equality, and that it; <ul style="list-style-type: none"> • does not discriminate or impact negatively on people within protected characteristics • meets effective business and legislative requirements • is transparent and shows we are accountable in what we do • allows councillors to be properly advised of the potential impacts of a proposal • acts as a key document to demonstrate that the Council has given 'due regard' at a judicial review or legal proceeding 				

SECTION TWO: EQUALITY IMPACT ASSESSMENT SCREENING TOOL

<p>Potential external impacts:</p> <p>Does the proposal have the potential to negatively impact service users, communities or residents with protected characteristics?</p>	Yes		No	No
<p>Potential internal impacts:</p> <p>Does the proposal have the potential to negatively impact Plymouth City Council employees?</p>	Yes		No	No
<p>Is a full Equality Impact Assessment required? (if you have answered yes to either of the questions above then a full impact assessment is required and you must complete section two)</p>	Yes		No	No
<p>If you do not agree that a full equality impact assessment is required, please set out your justification for why not.</p>	<p>The approach of the High Rise Buildings Team, in accordance with the policy, is driven by risk factors relating to the buildings construction and risk of fire and other hazards that impact housing conditions. There is no consideration or selection criteria based on personal characteristics.</p> <p>Any resulting actions that come from work undertaken by the High Rise Buildings Team, in accordance with this Policy, will have regard to other existing policies within Community Connections and Plymouth City Council which have had Equality Impact Assessments completed. An example of this could be if residents needed to be displaced from an unsafe building. In the event of this we would engage existing Community Connections Homelessness Team for support and placement into temporary accommodation, if required, and act in accordance with existing policies.</p>			

Sections 3-5 not completed as it is considered that a full Equality Impact Assessment is not required.